



SET Ethos sub-committee Meeting

Tuesday May 30th 2017

4pm -5.30

Agenda

1. Prayer
2. Terms of Reference
3. BoD/BoM Ethos Induction
4. Response to document Catholic Education Service Committee
5. Course in Faith Educational leadership
6. New Members

Attendance;

Gary Abrahamian (Director)

Ronan White (Director)

Ronan Barry (ex officio)

Terms of Reference

A copy of the terms of reference template, proposed by the Governance committee was circulated by Ronan to the sub-committee. A further proposed document relating to the Ethos subcommittee was circulate at the meeting.

After some discussion, it was agreed that some reflection on the document was needed, It was agreed by the meeting that we would distributed the proposed document for further comment.

BoD/BoM Induction.

The subcommittee was informed just before the meeting that the Board of Directors induction will be facilitated by the newly formed SIMA (Spiritan Ireland Mission Animation) office in the coming months.

However, the ethos induction for new school boards of management (4 this year) will be something that SET will be proposing. It was agreed that the subcommittee will return to this topic will return to in the forthcoming months after the Boards of Management are in place.

It was also noted in this particular discussion, that one off inductions without ongoing engagement has the effect of disconnection from the general agenda of school management.

Response to document Catholic Education Service Committee

There was a general discussion by the subcommittee on this topic. Where did it come from and what would our response be?

It was agreed that this topic should be included on the agenda in the next board of Directors meeting, as the response was due by June 26th.

A concern was also expressed that there would be no voice for a small trust, like ourselves in such a complex organisation. There seems to be a lack of clear pathways for collaboration on this platform as outlined in the document.

This document has also some very positive points as Catholic education facing a challenging changing environment. It was agreed that Ronan B. would circulate a draft document for further comment.

Course in Faith Educational leadership

A copy of a document on accredited leadership was presented for discussion. This course was a pillar among several pillars that would form an overarching programme of induction and learning on Spiritan Values and Culture for teachers within our school network. Other pillars include;

- School induction programme for new teachers
- Network induction programme for new teachers
- Paris pilgrimage, 'in the footsteps of our founders'
- Middle Leadership programme
- Trinity Introductory Theology programme.

These pillars would offer a pathway for teachers to engage with a programme on Spiritan ethos, starting at a foundation level working to a more experienced level. Other pillars would need to be explored.

The Accredited programme will be further discussed at a meeting with the Jesuit Education Office as we seek other collaborators in this venture. After this meeting a more formal proposal would be prepared and a possible pilot programme would be run over several months. This would allow us to review and progress any further planning.

New Members

It was agreed 'new members' are needed. We would seek interested people and propose names at the next meeting.